



Capital Region Workforce Partnership
Consortium of Chief Local Elected Officials (CLEOs)
 Meeting Minutes for December 14, 2018

Attendance					
Member	Present	Absent	Alternates	Present	Absent
Hon. William Melton, Chair(Powhatan)		x	Theodore Voorhees		x
Hon. James Holland, Vice Chair (Chesterfield)	x		Sarah Snead	x	
Hon. Gilbert Smith (Charles City)	x		Michelle Johnson		x
Hon. Robert Minnick (Goochland)		x	Todd Kilduff	x	
Hon. Frank J. Thornton (Henrico)		x	Brandon Hinton	x	
Hon. Angela Kelly-Wiecek, Chair (Hanover)	x		Jim Taylor		x
Hon. Patricia Paige (New Kent)		x	Rodney Hathaway	x	
Hon. Michael Jones (City of Richmond)		x	Valaryee Mitchell <small>(Kelvin Harris)</small>	x	

CRWDB Members		Other Guests
William Auchmoody	Todd Kilduff	Reuben Canty, Commonwealth Senior Living
Karen Aylward	Ilene Maurer	Bishop Clay Cofield, Spirit of Fire Cathedral
Dale Batten	Valaryee Mitchell	Marta Curran, VCU Health System
Robert Dick	Patricia Morrison	Greg Gallop II, Community Foundation
John Easter	Nina Sims for E. Creamer	Kyle Gayle, ResCare
Danielle Gilbert	Gregg Spicer	Danielle Johnson, ResCare
Chris Harrington	April Timmons	Earlene Jones, Ross
Drexel Harris	Thelma B. Watson	Mychael Lee, ResCare
Kelly King Horne	Terry Willie-Surratt	Anthony Romanello, Henrico County
Dan Jones	Dennis Woodard	Katina Williams, United Way
Paul Junod		
CRWP Staff		
Alice Bowyer, Carla Cosby, Andree Davis, Brian Davis, Director; Krishawn Monroe, Asst. Director; Judith Willis		

- I. Call to order and Welcome. Honorable James Holland, Vice Chair called the meeting to order at 9:40 a.m. Mr. William Auchmoody, Chair Capital Region Workforce Development Board greeted members and guests.

- II. Public Comment Period. No persons were present for public comment.

- III. Approval of October 19, 2108 CLEO Consortium Meeting Minutes. Honorable William Smith moved to approve the minutes as presented; Mr. Rodney Hathaway seconded the motion. The motion passed.
- IV. Welcome Remarks: Ms. Carrie Roth, President and CEO, Virginia Bio Technology Park also serves on the Virginia Workforce Development Board. Ms. Roth greeted members and guests to the VA Bio Technology Center. The Center employs 2,400 people and houses emerging companies. The Center offers an array of opportunities for start-ups and other opportunities for persons and businesses that want to gain information about various opportunities.
- V. Updates from the Governor's Office and State Workforce Board, Ms. Sara Dunnigan, Chief Deputy Workforce Advisor and Virginia Board of Workforce Development Director.

Information presented by Ms. Dunnigan included:

- Virginia Career Works system was implemented to provide opportunities for career progression.
 - Wage Quality. The correlation between regional economic stability and wage quality for employees is relevant. Becoming a regional convener to identify economic priorities for the region is needed. Working with GO Virginia is a critical element and engaging employers.
 - Study is Commissioned to See Who is Out of Work. 70,000 people identified, 25-55 year olds not working and not looking. The opportunity exists to connect with this group and steer to training and education. 20% do not have education, 26% do have bachelor's degree. 25% has some college and no degree. How do you re-engage and retain graduates?
 - Demand Planning is needed. A collective engagement and understanding as a region of what needed occupations are; an asset map, how are we preparing people; what are priorities.
 - CTE offerings should be aligned with regional demand. Connecting K12/CTE/community college.
- VI. Mr. John Martin – Generational Dynamics in the Workplace. Mr. Martin is owner of SIR located in the Fan of Richmond. He is a futurist and keynote speaker as well as co-founder of Institute for Tomorrow.

Key points shared include:

- Understanding the workforce of tomorrow and what it means in RVA
- Choices that influence the future and understanding consequences; empower leaders to make choices
- Increase investments in technology and schools
- Understanding societal shifts, know whose shaping trends

- Trends that shape workforce; low unemployment, lack of available talent, rising age wage, etc.
- Impact of technology growth. Automation creates and reduces job pools
- Understanding Generational cohorts, values. How generations impact future education and jobs

VII. Adjournment. Honorable Gilbert Smith moved to adjourn the meeting at 11:30 a.m.; Mr. William Auchmoody seconded the motion. The motion passed.

DRAFT