



Meeting Minutes for March 24, 2022

	Member	Present		Category (Total Members 12)	Member	Present	
		Yes	No			Yes	No
Category - Business Members (Total Members 15)	Auchmoody, William	X		Community College (1)	Creamer, Elizabeth	X	
	Briggs, Cordell		X				
	Dick, Robert	X		Economic Development (1)	Shreve, Tina	X	
	Easter, John	X					
	Edwards, Scott	X		Education (2)-	Beaton, Mac		X
	Gilbert, Danielle		X		Elmore, Jeffrey	X	
	Harrington, Chris		X				
	Harris, Drexel	X		Employment Service (1)-	Woodard, Dennis	X	
	Hayden, Thomas		X				
	Junod, Paul	X		Labor, Apprenticeship & CBOs (5)	Battle, Kevin		X
	Lyons, Larry	X			Horne, Kelly King	X	
	Maurer, Ilene	X		-	Jones, Daniel		X
	Prest, Thomas	X		-	Payne, Erika	X	
	Stamper, Eric		X		Spicer, Gregg	X	
	Willie-Surratt, Terry		X				
				Vocational Rehabilitation (1)	Batten, Dale	X	
				Other (1)	-		
				Social Services (1)	Parr, Ty		X
	Total Attending	9	6		Total Attending	8	4

Staff & Guests Attending: Mr. Brian Davis, CRWP Director; Ms. Krishawn Monroe, CRWP Assistant Director; Ms. Carla Cosby, CRWP staff; Ms. Elizabeth Hays, Ross Employment Solutions; Mr. Roberto Ford, Equus Workforce Solutions, Ms. Danielle Bailey, Equus Workforce Solutions; Ms. Wanda Botts, Capital Region Adult Education; Ms. Marilyn Henderson, VEC, and Ms. Karen Kahn, Division for Blind Vision Impaired.

- I. Call to Order. Chair Paul Junod called the meeting to order.
- II. Welcome and Introductions. Chair Junod welcomed members and guests.
- III. Public Comments. No public comments were presented.
- IV. Minutes from December 10, 2021 Meeting. Mr. John Easter moved to accept the minutes as presented; Mr. Thomas Prest seconded the motion; the motion carried.
- V. Network2Work RVA. Mr. Ridge Schuyler, Dean, Division of Community Self-Sufficiency Programs, Piedmont Virginia Community College, provided an overview of the initiative which launched in Charlottesville in 2015 and locally in June 2021. The program works with families to create sustainable wages. One-third of Richmond families make less than \$35,000.

Mr. John Dougherty, Principal, Human Service Innovations and Consultant for Network2WorkRVA provided an overview of the program design.

Through Network2Work, a technology connects job seekers with active job openings while also identifying supportive service needs and connecting them to providers that can help. The goal is to not only make successful job matches but to improve retention and reduce turnover for employers. Key employment industry areas; include healthcare, manufacturing and logistics, construction and trades, and information technology. The number of increased retirees, on-going public health concerns, 1.8 million labor force decrease, etc. have affected employment numbers.

Program data to date includes 238 employer partners engaged, 110 active job posts, 97 enrolled job seekers matched to job opportunities, 89 job seekers in training, 45 provider network partners, and 6,434 pipeline of potential employees.

VI. Action Items

- a. Eligible Training Provider Applications. Three providers seek approval.
 1. 5Cs Development – Assembler Training with OSHA 10
 2. Global Institute of Technology – Cloud Computing, Computer and Network Support and Cybersecurity
 3. Paradigm for Excellence – Liquid Penetrant Testing, Ultrasonic Testing, Non-destructive Testing and Electromagnetic TestingMr. William Auchmoody moved to approve the eligible training providers and Mr. Larry Lyons seconded the motion. The motion carried.
- b. Policies
 1. Business Service Tiers. Mr. Davis reminded the board that the current business service policy tiers offerings are based on wages employers pay. Modifications are needed to align certain elements like OJT and incumbent worker training to other recent policy changes, reference Network 2 Work and update living wage calculator references.
 2. Customized and Contract Training. The policy covers both training types which are both considered exceptions to the standard training methods. Two basic changes include references to the living wage calculator instead of hourly rate and incorporate federal code references.
Ms. Dale Batten moved to approve the policies to include a citation from applicable federal regulation as a footnote as rescinded or replaced per Board discussion; Mr. John Easter seconded the motion. The motion carried.
- c. In School Youth Award to Charles City County
The Board authorized staff to launch an in-school youth program November 2021. Previously all youth funds supported out-of-school youth only.
The scope of geography in the original RFP was prohibitive for some potential bidders. At its December 2021 meeting, the Board decided to reissue the proposal with a smaller geographic scope; Chesterfield, Hanover, Henrico, and Richmond. The smaller counties; Charles City, New Kent, Powhatan, and Goochland can

operate their own in-school youth program through government-to-government arrangements.

Charles City County was the first to respond with an interest in operating an in-school youth program. Their Recreation and Parks Department requests \$155,000 to serve 120 in-school youth.

The other three jurisdictions have not committed. Goochland County is undecided, New Kent County is interested but deferred to their school division, and Powhatan County has not responded.

The award is effective April 1, 2022. If Goochland, New Kent, and Powhatan counties choose to participate, measures to accommodate their service delivery plan will be made. Performance standards remain the same. Mr. William Auchmoody moved to approve the in-school award to Charles City County; Mr. Larry Lyons seconded the motion. The motion carried. Mr. John Easter abstained.

VII. Discussion Items

a. Committees

1. Governance Committee members are Mr. Paul Junod, Ms. Ilene Maurer, Mr. Drexel Harris and Ms. Dale Batten. This group will unpack the Strategic Plan goals.

New Board Staff person. The staff person will work with the boards and committees to put the Strategic Plan in motion. Human Resources granted approval to reclassify the position to Management Specialist. Volunteers were sought to serve on the interview panel.

b. Director's Report

Labor Market Notes –

- December 2021 regional unemployment of 2.5% (15,937 people), December 2020, 5.9% (33,467) and the total number of people working is 539,657

Service Counts – Presented PY 20 and Year-to-Date

- Foot traffic for July to December is down 50%
- Active enrollment for PY19-PY21 has increased
- PY20 Individual Service Counts is 2,475 for PY20

Financial information presented

- A budget increase is requested for EquusWorks
- Old PY20 money must be spent or it will be returned to state

Operational Updates

- Metro Community Ministries is a new partner at the Richmond West center. The group works with pre-release individuals.

VIII. Adjourn. The motion adjourned at 5:00 p.m.