



Capital Region Workforce Partnership
Consortium of Chief Local Elected Officials (CLEOs)
Meeting Minutes for February 15, 2019

Attendance					
Member	Present	Absent	Alternates	Present	Absent
Hon. William Melton, Chair (Powhatan)	x		Theodore Voorhees		x
Hon. James Holland, Vice Chair (Chesterfield)	X		Sarah Snead	x	
Hon. Tyrone Nelson (Henrico)		x	Anthony Romanello	x	
Hon. Gilbert Smith (Charles City)	x		Michelle Johnson		x
Hon. Robert Minnick (Goochland)		x	Todd Kilduff	x	
Hon. Angela Kelly-Wiecek, Chair (Hanover)	x		Jim Taylor		x
Hon. Patricia Paige (New Kent)		x	Rodney Hathaway		x
Hon. Michael Jones (City of Richmond)		x	Valaryee Mitchell	x	

<u>Guests</u>	<u>Staff</u>
Mr. Bill Auchmoody, CRWDB	Mr. Brian Davis, CRWP Director
Ms. Danielle Johnson, ResCare	Ms. Krishawn Monroe, CRWP Asst. Director
Ms. Earlene Jones, Ross	Ms. Carla Cosby, CRWP
Mr. Mychael Lee, ResCare	
Ms. Evette Roots, City of Richmond	

- I. Call to order and Welcome. Honorable William Melton called the meeting to order at 9:39 a.m.
- II. Public Comment Period. No persons were present for public comment.
- III. Approval of the Minutes from December 15, 2018. Honorable James Holland moved to approve the minutes as presented; Honorable Gilbert Smith seconded the motion. The motion passed. Mr. Holland noted that the Board accepted the workforce challenge that Ms. Dunnigan presented at the meeting.
- IV. Action Items
 - A. Youth Priority Population Contract Award(s) – Krishawn Monroe
 Program services are provided to youth with an array of barriers. There is little money designated to serve one specific population and develop interventions for a specific population. Two respondents submitted proposals to the request for proposal which was designed to focus services to a particular population. It is the recommendation of the RFP Review Committee to award the contract to the provider serving court involved youth; to serve opioid individuals. The proposal is awarded to the University of Lynchburg as lead entity of a consortium. Over 200 individuals have been served through their program. The

initiative proposed will expand services to court involved individuals. The Review Committee acknowledged the benefit of the organization's evaluation process and its innovative work with those in opioid crisis.

Mr. Kilduff expressed an interest to serve on future committees to consider proposals. There was some discussion around what, if any, support is available for participants after they are released; how will the program support ex-offenders.

Ms. Mitchell noted the City of Richmond instituted Ban the Box, deleting the question regarding prior criminal convictions. Thereby allowing all persons, regardless of their criminal past to apply for jobs. The rationale is that each person's employment would be based on their individual's conviction.

Honorable James Holland moved to approve the contract award to the University of Lynchburg as presented; Mr. Kilduff seconded the motion. The motion passed.

B. Local Plan Modifications – Brian Davis

As a condition of federal funding, a plan must be on file with the state. An update to the current plan on file will be submitted. Specific topic areas covered in the Plan include 1) Changes in labor market and economic conditions; 2) Changes to financing available to support WIOA and partner provided services; 3) Changes to Local Board Structure; and 4) The need to revise strategies to meet local performance goals.

- Unemployment dropped, now under 3%, since the Plan was adopted. The unemployment rate is survey based
- Targeted industries remain the same
- Federal funding decreased 20% over last 2 years
- State training requirement of 40% must be met. The Capital Region is one of few areas that receive local contributions
- Changes to local board structure. The Board changed its bylaws to build in auto growth in leadership of the Board. There is now a 1st and 2nd vice chair rotation in place
- Instituted a new Operations Committee. The next RFP Committee may come thru them

It is noted that technical assistance strategies related to new performance will need to be provided. During the last 4 years, performance measures were either met or exceeded. This will be the first year with the new plan under new performance guidelines. Contractors are aware of the performance guidelines and will report where assistance may be needed.

The Plan will be posted and available for a 30-day public comment period. When the Board meets on March 14th they can then adopt the Plan modification and post any public comments. Any interested parties will be notified.

Mr. Holland moved to accept recommendation of staff for submission of the local plan, Honorable William Melton seconded the motion. The motion passed.

V. Discussion Items and Updates

- A. Nomination Committee – CLEO Board Chair and Vice Chair nominations will be presented at the April, 2019 meeting. Mr. Smith and Mr. Hathaway have agreed to serve as the Nominations Committee. Mr. Smith did note that due to personal matters his input may be limited.
- B. Meeting location. Parking at Cary Street has become an issue. Meeting location options are either Turner Road and Cedar Fork. Ms. Kelly-Wiecek suggested that the Board meet at Cedar Fork for 2019 and any portion of 202 until the new Richmond location is identified, when meetings will occur at that location; Mr. Melton seconded the motion. Motion passed.
- C. State Legislation. In review of legislation relative to workforce development, three items are noted, HB2726, SB1523, and SB1589.
1. HB2726. Would require local workforce boards to develop focused strategies for youth ages 16-24 and place them on pathways to education, training, and careers. “Opportunity Youth” is defined as those that are homeless, in foster care, or involved in the justice system or neither gainfully employed nor enrolled in an education institution. Performance measures for evaluating the results of the strategies must be submitted annually to the Governor’s Office by November 30th of each year. Plans must be developed with elected officials, secondary and postsecondary education institutions, business leaders, and local community organizations, including youth organizations. Status: Passed House 2/4; Assigned to Senate General Laws Committee on 2/11.
 2. SB1523. Would create the Governor’s Cabinet position, Secretary of Workforce Development. The Virginia Employment Commission (VEC) and the Department of Labor and Industry (DOLI) would move to the Cabinet. It assigns the existing chief workforce development officer’s duties in code to this Secretary. Del. Byron and Senator Ruff. House version died in committee.
 3. SB1589. Would create the Virginia Works Portal to be administered by the VA Economic Development Partnership. Intended to provide “one stop” access to information about education pathways, career opportunities and workforce development. Must be available by July 1, 2020. Would create a Virginia Works state board and Virginia Works Advisory Committee. Status: Passed Senate 25; assigned to House Appropriations Committee

Ms. Kelly-Wiecek commented that SB1589 was killed. The Board suggested that Senator Dunnavant, the entire delegation and senators, be invited to meet with the chair and staff members and given a presentation on workforce so that they better understand what the workforce does. It was also noted that developing and providing some short print material, monthly dashboards, etc. may be beneficial as well.

D. Director’s Report

Performance Information

- Foot Traffic through January is down 14% compared to last year; 19,863 versus 23,133
- New Enrollment Status – Adult 79, Dislocated Workers 52, and Youth 85
- Active Enrollments – Adult 233 and Dislocated Workers 134
- 1st Quarter Performance – Adults (Target, Actual) Placement 75%, 74.8%, Retention 78%, 81.3%, Earnings \$5,300, \$3,729, Credential Attainment 70%, 100%

- Youth/Target – Credential Attainment (Target 70%, Actual 42.9%). It is noted that errors in capturing and entering data impacted performance results. Strategies are in place to alleviate data entry errors
- Fund Summary - Budget - \$4,014,397, Spent-to-Date - \$1,022, 029, On Order - \$1,147,227 and Unspent - \$1,845,145

Regional Workforce Alliance

- Formed under the ‘umbrella’ of the Community Foundation, which is a philanthropic group that has approximately \$700-\$800 million in resources. Many startups were soliciting funds from them for workforce development so they identified workforce development as a priority area and then identified who they consider the prime players around which to focus efforts.
- Those entities are CCWA, Goodwill, Richmond’s Office of Community Wealth Building, the United Way and the Workforce Board.
- The Community Foundation has initially committed to funding a facilitator that will guide the coalition in development of action plan, along with governance and outcome recommendations

Medicaid Expansion Work Requirement

- Condition that there be a work requirement
- Implementation is contingent on federal government approving. The State submitted a waiver and the Federal government quickly turned around the request. The final decision is expected by May 2019. Within 3 months, individuals would have to have 20 hours and 80 hours after 1 year.
- Waiver requests includes
 - 3 categories of exemptions
 - 15 types of standard exemptions
 - 10 types of medically fail exemptions
 - 10 types of hardship exemptions
 - What counts as ‘work’
 - Subsidized or unsubsidized employment
 - Job skills training or job sear
 - Participation in Virginia career works programs
 - Education programs work experience or community service
 - Caregiving services
 - Waiver includes proposal for many activities to be paid by federal dollars
- Inspire Youth@Work will host 3 Saturday events; March 9, March 23, and March 30. The first event will be held at the Life Church in Hanover County.

Mr. Bill Auchmoody, Chair, CRWDB and Business Solutions Team member shared that the new horse track betting facility will have as many as 300-400 openings.

VI. Adjournment. There being no further business, the meeting adjourned.