



CAPITAL REGION

Board Retreat

March 12, 2020

1:00 – 4:00 pm (lunch at 12 noon)

Country Club of Virginia, Terrace and Windsor Rooms

6031 St. Andrews Lane, Richmond 23226

“Dedication doesn’t have an off season.”

Retreat Agenda

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| 1 pm- 1:20 pm | Gather, Expectations and Board “Why’s”
Who you are, why you serve and one thing you’d like to accomplish today. |
| 1:20-1:30 pm | Updated Data (Brian) |
| 1:30-2:00 pm | Mission, Vision, Voice

Validating Mission/Vision
Articulating Impact: What do we want our work to do?
Voicing items or questions |
| 2:00- 2:30 pm | Good to Great for the Workforce Board

What’s working? What needs changing?

<i>BREAK</i> |
| 2:40 - 3:00 pm | Identify the goals |
| 3:00 -3:30 pm | Goal report outs and clarifications |
| 3:30-3:45 pm | Pre-mortem exercise (<i>This gets at what would cause the WDB to fail in meeting goals and how to ensure this doesn’t happen.</i>) |
| 3:45 -4:00 pm | What goes on the next board agenda? |

Questions to think about:

- How would you articulate your role as a Workforce Development Board member?
- It’s 3 years from now and we’ve had impact. What is that impact? In other words, what work would you be MOST proud of if we accomplished it?
- How do we engage as leaders to impact the board’s program of work?